



JOB ANNOUNCEMENT STUDENT ADVOCATE

PORTLAND YOUTHBUILDERS

Portland YouthBuilders (PYB) is a nonprofit, two-year alternative high school and job training program with the mission to support low-income young adults, ages 17-24, who are committed to changing their lives to become self-sufficient, contributing members of the workforce and their community. At PYB, students complete high school with a GED or diploma and develop marketable employment skills by learning to build affordable housing from the ground up or learning to refurbish computers and provide technical assistance to low-income seniors. PYB students have the opportunity to serve as part-time AmeriCorps members and earn an AmeriCorps Education Award.

PYB is deeply committed to continuously working to make our organization a more equitable and just place for both students and staff. As it is written in our [equity statement](#): *At PYB, we believe that communities are strengthened when diversity is honored. We believe we have a responsibility to interrupt and confront inequity. At PYB, we commit to continuously reflect and challenge the ways in which we, as a community, and as individuals, perpetuate inequity. It is not only vital to our students' success but essential to our purpose.*

POSITION SUMMARY

This position works within a student support services team. The team provides student focused support in both an independent and interdisciplinary format. The advocate's main focus will be to provide **individual and group counseling and cross-discipline case coordination** to students as they work to define and achieve their educational and vocational goals.

Note about PYB operations during COVID-19 pandemic: *PYB has offered a full-time distance learning program to our participants since April 2020. Though PYB will reintroduce face-to-face on-site services as soon as it is safe to do so, the successful applicant for this position must have the ability to provide the services described in this announcement using numerous remote and/or digital tools.*

QUALIFYING KNOWLEDGE, SKILLS, EXPERIENCE AND DUTIES

- o Bachelor's degree required, Master's degree preferred in Social Work or a related field
- o minimum of two years' experience supporting young adults from challenging circumstances to achieve personal, educational, and career-building success
- o demonstrated experience understanding the needs of a client and providing leadership and advocating for them within case coordination teams
- o demonstrated competency in applying individual and group counseling modalities to students from diverse backgrounds
- o ability to work both independently and as a member of multiple inter-disciplinary teams
- o ability to keep up with case noting in a FileMaker based database
- o willingness to participate in staff committees that work on increasing equity within the organization
- o strong organizational skills befitting a fast paced environment
- o verbal and written skills sufficient to maintain accurate and timely communication regarding student issues and progress

COMPENSATION & BENEFITS

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| Reports To: | Personal Development Services Manager, Marcella Chiromo, PhD |
| Schedule: | 40 hours per week |
| Position Starts: | Fall 2020 |
| Compensation: | Full-time salary range of \$42-53,000/year |
| Employment Status: | Full-time, Regular, Exempt |
| Benefits: | Seven weeks paid vacation per year- prorated in first year based on length of service (4 weeks, typically in July, 2 weeks in December, and 1 week in March); most state recognized holidays paid, plus 1 personal day per month; \$650 per month contribution to cafeteria plan for health care benefits and/or retirement savings; Life & Long-Term Disability insurance; dynamic environment with great team of students and staff. |

Application Procedure

Please e-mail your **cover letter (including answers to the supplemental questions below) and your resume** to Marcella Chiromo, PhD at marcella.chiromo@pybpdx.org. Applicants may learn more about our program and culture at www.pybpdx.org.

Your cover letter should summarize why you are qualified for the position and include answers to the following two supplemental questions:

- *What are your clinical approaches/theoretical frameworks for working with marginalized populations?*
- *PYB serves youth from diverse racial and ethnic backgrounds. Describe your experiences working both personally and professionally with people from diverse racial/ethnic backgrounds. What did you learn from those experiences?*

No paper resumes, faxes, phone calls or visits please.

CLOSING DATE: All applications received by 11:59 PM, **FRIDAY, August 7th** will be considered. Applications may be reviewed as they are received, but PYB may not reach out to top applicants until after the closing date.

Portland YouthBuilders' mission connects us to people and communities across Portland. We are proud to be an equal opportunity employer and do not discriminate on the basis of race, color, sex, sexual orientation, age, religion, creed, marital status, national origin, political affiliation, disability, veteran status, or any other classifications applicable by law. Portland YouthBuilders is committed to the diversity of our people, programs and services. The organization acts affirmatively in the employment and advancement of qualified people of color. Auxiliary aids and services are available upon request to individuals with disabilities. TTY1-800-735-2900

PYB employees and volunteers must successfully complete a criminal background and drug test check prior to work. Portland YouthBuilders is a Drug Free Workplace and adheres to the requirements of the Drug Free Workplace Act. Portland YouthBuilders' students and staff are subject to random drug tests.

- *This project was funded in part (25%) by a grant awarded under the YouthBuild Initiative in the amount of \$1,100,000 as implemented by the U.S. Department of Labor's Employment and Training Administration.*
- *This program financed in part with funds provided through Worksystems, Inc. from the U.S. Department of Labor, the City of Portland, and the Department of Housing and Urban Development.*
- *PYB is an AmeriCorps program and students who are AmeriCorps members are eligible for an education award.*

