



## **POSITION DESCRIPTION**

### **Construction Trainer**

#### **POSITION SUMMARY**

Portland YouthBuilders (PYB) is a non-profit vocational alternative high school and a residential general contractor, dedicated to serving young adults ages 17-24, who want to transform their lives. PYB's focus is on assisting students to complete high school and develop a viable career pathway. PYB's state certified Pre-Apprenticeship Construction Program provides trades specific training, through hands on work building affordable housing, as well as trainings on commercial work sites and training via a variety of union trade partnerships.

The Construction Trainer will supervise and instruct crews of students in the new construction and remodeling of affordable housing. They are responsible for daily oversight, organization, safety and quality control of work performed on assigned projects. The Construction Trainer works in partnership with other construction staff to plan daily crew assignments, plan project schedules, and share teaching responsibilities. They will also work on teams with academic teachers, counselors and career development professionals in a collaborative effort to help students develop personal skills and overcome barriers as they strive to define and prepare to achieve their career goals.

**\*Women and people of color are strongly encouraged to apply.**

Reports to:	Construction Program Manager
Schedule:	40 hours per week (1.0 FTE)
Starting Salary:	\$44,000-\$50,000 per year
Employment Status:	Regular, Exempt
Benefits:	Seven weeks paid vacation per year- prorated in first year based on length of service; most state recognized holidays paid, plus 1 personal day per month; \$650 per month contribution to cafeteria plan for health care benefits and/or retirement savings; Life & Long-Term Disability insurance; dynamic environment with great team of students and staff.

#### **QUALIFYING KNOWLEDGE, SKILLS, & EXPERIENCE**

- Minimum 5 years experience working in the construction industry or construction related trades
- Strong carpentry skills, with hands-on experience in most phases of residential construction; strong framing and finish carpentry skills required;
- Strong interest in working with and supporting a diverse group of young adults to help them develop and achieve goals;
- Preference given to lived experience of inequity/oppression and connections to marginalized communities;
- Preference given to candidates with training and/or teaching experience;
- Ability to collaborate, clearly communicate, and problem solve
- Experience as lead carpenter organizing and supervising construction sites;
- Able to work in Microsoft Word and email; capacity to competently use a database after training is provided; other computer skills a plus.
- A good driving record with a valid Oregon Driver's License, the ability to drive various personal and construction vehicles, small buses and a standard transmission;
- Ability to lift 50 pounds and to perform work in all typical residential construction conditions including roofs and crawl spaces; ability to demonstrate and perform high production techniques

- Concrete forming and concrete finishing skills are a plus;
- Experience, knowledge, or willingness to learn to contribute to PYB's commitment to diversity, equity and inclusion
- A fingerprint-based criminal background check and drug test will be administered prior to employment for candidates under consideration.

## **APPLICATION INSTRUCTIONS**

**To apply:** email resume and cover letter to Juli Michael, Construction Program Manager, at [jobs@pybpd.org](mailto:jobs@pybpd.org). Immediate applications are encouraged and will be reviewed as received, and interviews conducted to fill the position as soon as a qualified candidate is identified.

***No phone calls or visits please***

**For more information,** please visit our website at [www.pybpd.org](http://www.pybpd.org).

*Portland YouthBuilders' mission connects us to people and communities across Portland. We are proud to be an equal opportunity employer and do not discriminate on the basis of race, color, sex, sexual orientation, age, religion, creed, marital status, national origin, political affiliation, disability, veteran status, or any other classifications applicable by law. Portland YouthBuilders is committed to the diversity of our people, programs and services. The organization acts affirmatively in the employment and advancement of qualified people of color. Auxiliary aids and services are available upon request to individuals with disabilities. TTY1-800-735-2900*

*PYB employees and volunteers must successfully complete a criminal background and drug test check prior to work. Portland YouthBuilders is a Drug Free Workplace and adheres to the requirements of the Drug Free Workplace Act. Portland YouthBuilders' students and staff are subject to random drug tests.*

- *This project was funded in part (25%) by a grant awarded under the YouthBuild Initiative in the amount of \$1,100,000 as implemented by the U.S. Department of Labor's Employment and Training Administration.*
- *This program financed in part with funds provided through Worksystems, Inc. from the U.S. Department of Labor, the City of Portland, and the Department of Housing and Urban Development.*
- *PYB is an AmeriCorps program and students who are AmeriCorps members are eligible for an education award.*



### *PYB Equity Statement*

*At PYB, we are committed to creating a community where our students and staff can thrive and reach their full potential. However, we recognize that inequity, intentional and unintentional, has always existed in the United States. There is a false promise that anyone can achieve success through hard work. Our nation was built upon the labor, ideas and efforts of exploited people who were denied success. Oppression continues to thrive today, sustaining the wealth and power of the dominant culture and minimizing access to opportunities and resources for everyone else.*

*At PYB, we believe that communities are strengthened when diversity is honored. We believe we have a responsibility to interrupt and confront inequity. We value the unseen and unacknowledged capabilities and talents of our students. We believe in helping our students recognize the value and contributions of their race, gender, sexual orientation, gender identity, disability, faith, socioeconomic status and country of origin. It is not only vital to their success but essential to our purpose.*

*At PYB, we commit to continuously reflect and challenge the ways in which we, as a community, and as individuals, perpetuate inequity. Remaining passive or neutral makes us complicit in the oppression of others. By seeing, hearing, and valuing the diversity and strength of our students and staff, we hope to create connection and growth for everyone. This work will be hard. We will make mistakes. Because we know this work requires discomfort and causes pain, we commit to treating each other with care. Change begins by acknowledging the decency and dignity that every human being deserves.*

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